

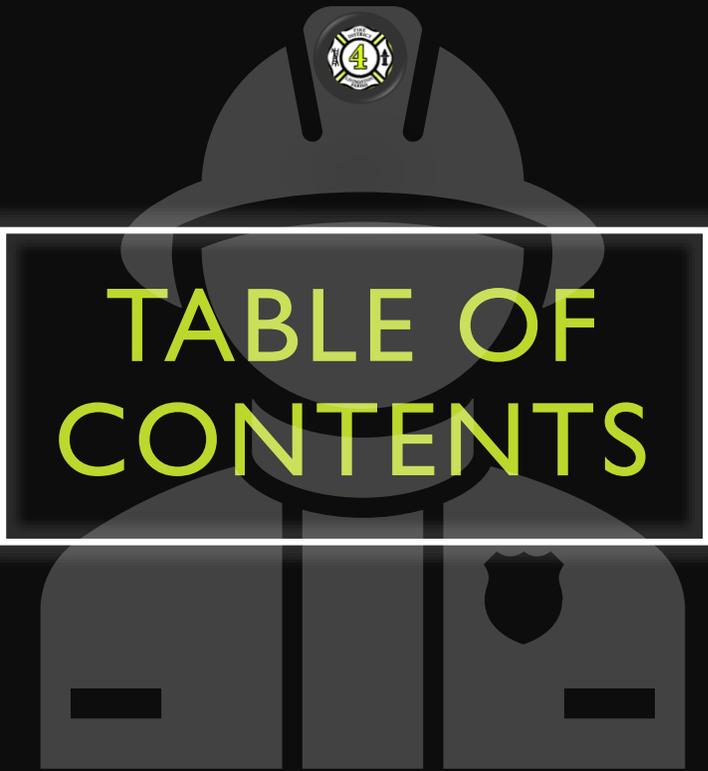


FIVE-YEAR STRATEGIC PLAN

JANUARY 2021



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MESSAGE FROM CHIEF JAMES T. WASCOM

On behalf of the firefighters and staff of the Livingston Parish Fire Protection District 4 (LPFPD4), I would like to thank the citizens for their continued support. As a result of your loyalty, we are well-equipped, well trained, and ready to face any task placed before us.

Some of our challenges remain and continue to grow along with our district. The need for additional station locations and apparatus, renovations to existing stations, and additional staffing continue to be the most pressing needs. As such, we've developed this strategic plan to address those challenges.

I am honored to present the 2021 Strategic Plan, which identifies and guides the department toward achieving operational improvements so we can provide the best services for the residents of our District. These recommendations outline a "strategic path" forward to remain progressive and ahead of the citizens' needs for service.

The Strategic Plan was developed, analyzed and vetted by members of the LPFPD4, select elected officials, and stakeholders across our community. It identifies our three main goals and our strategic initiatives, including personnel, capital building projects and apparatus improvements. It shows the start-up cost and any additional recurring costs for each initiative. Our department has begun researching grant opportunities and other funding sources for these goals.

The goals and initiatives in the Strategic Plan reflect our mission and vision and have been built using the foundation of the LPFPD4 core values. We will work diligently and on behalf of our stakeholders (which we define as residents and visitors to the District 4 coverage area), to see these initiatives realized. We respectfully ask for your support of this plan so that we can enhance the quality of emergency services and improve the overall quality of life for our stakeholders.

It is an honor to serve District 4 and we look forward to what the future will bring.

Respectfully yours,

Chief James T. Wascom





LPFPD4 HISTORY



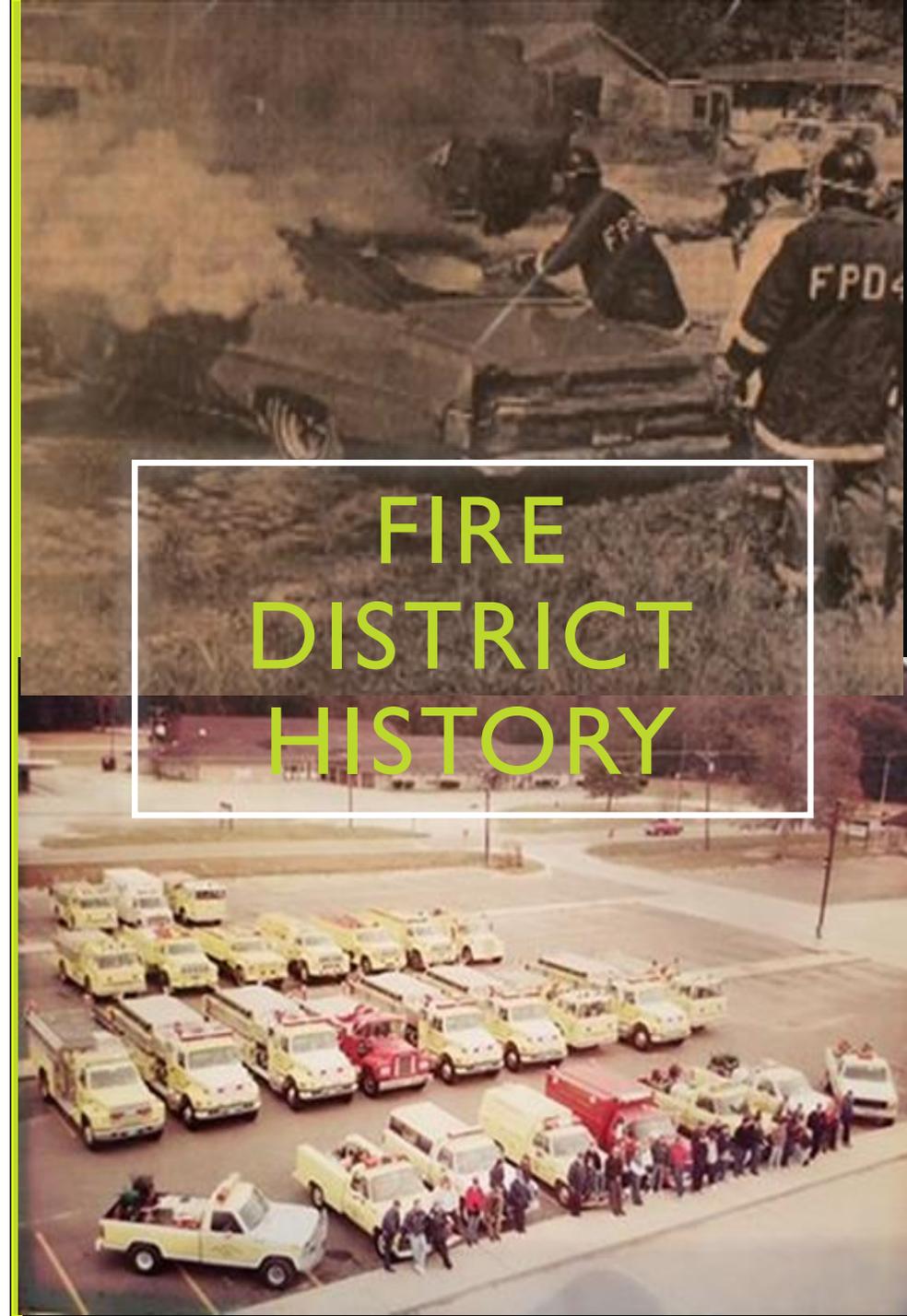
The Beginning...

Livingston Parish Fire Protection District 4 was formed in 1975 when a group of concerned citizens petitioned the police jury for assistance. At this time, the Town of Walker had a municipal fire department, but the jurisdiction did not extend past the city limits. This left many citizens, spread out over hundreds of square miles, without fire protection.

Realizing the significant threat to public safety the police jury formed fire district four. The boundaries of the district were established to provide fire protection to previously unserved areas of the parish. In 1980, emergency medical services was added to ensure further safety of our citizens.

Today, LPFPD4 operates from 10 modern fire stations positioned strategically throughout the district. Volunteer and paid professional personnel deliver fire protection and life-saving emergency response services for citizens of this rapidly growing region.

LPFPD4 has a total area of 225 square miles and an estimated population of 60,312 and 24,125 households. We provide a full range of fire, rescue, hazardous materials, and other services to the residents and business owners residing and working within our District. While experiencing a steady growth rate in size and economic development, LPFPD4 must not only maintain but expand our service levels to properly protect and cover the increased demand and changing needs.



OUR COVERAGE

Livingston Parish

LPPFD4

138,228 population

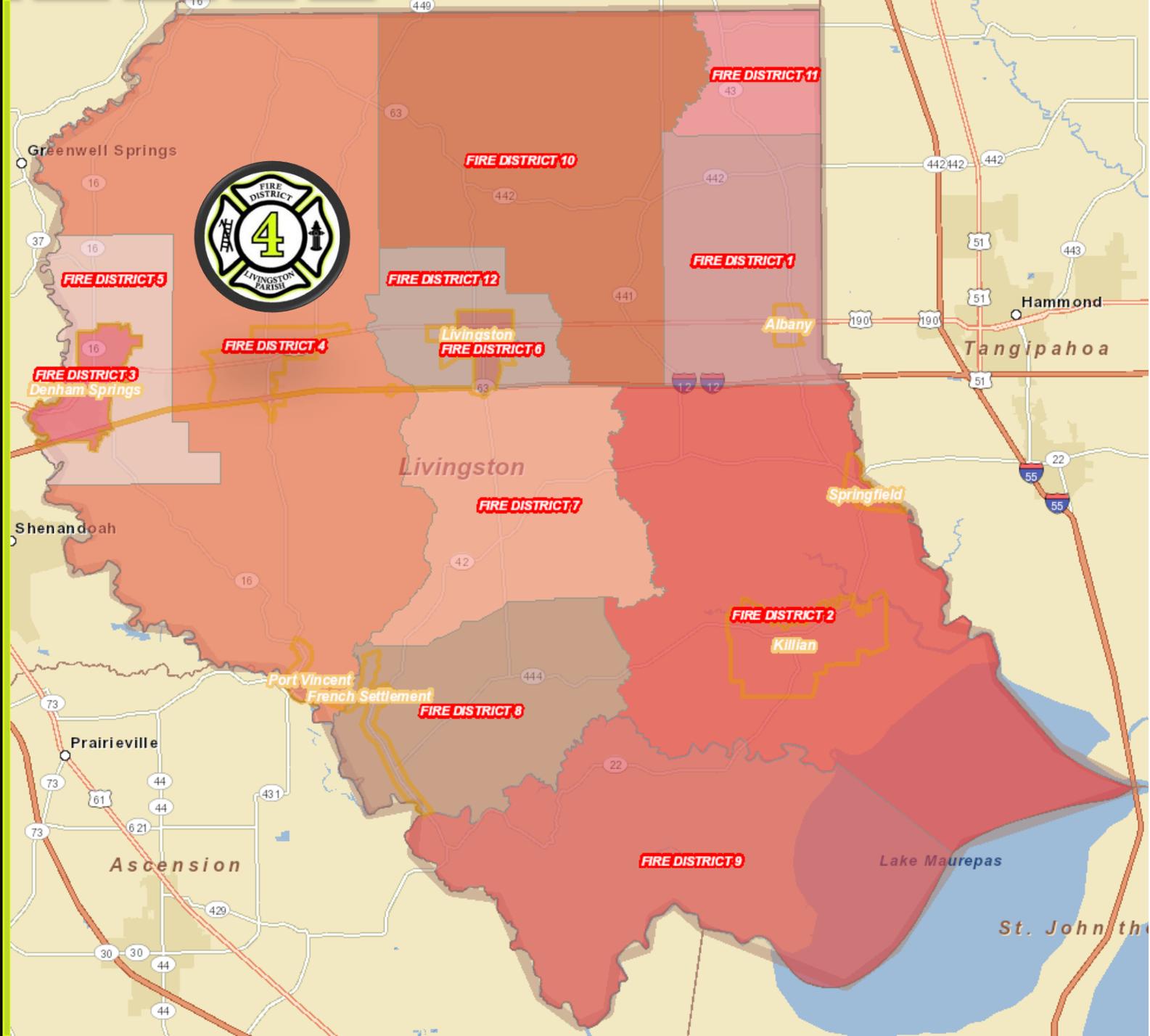
60,312 population

703 sq. miles

225 sq. miles

55,291 households

24,125 households



While the LPFPD4 has never operated with a formal Strategic Plan, the department has long benefitted from the loyalty and dedication of a multi-generational staff. The ideas, values and direction of the department have been formed and passed down from each administration.

The desire and necessity to formalize a deliberate and structured approach to addressing current and future issues arose following the devastating 2016 Flood. The department wanted to ensure its strategic direction is codified for future generations of leadership. By building upon the positive momentum following the flood, and more recently the Coronavirus pandemic, the department has capitalized on the innovation, funding and new opportunities presented as a result.

To that end, the LPFPD4 began the “strategic planning” process in 2018 to:

- Achieve comprehensive protection and coverage for residents and stakeholders.
- Define the Department’s direction so that appropriate resources would be allocated to meet those goals.
- Provide an atmosphere where our employees can grow and thrive.

To accomplish these goals, we organized a strategic planning team consisting of individuals representing the LPFPD4, other parish fire departments, as well as elected officials and stakeholders. The strategic planning team was charged with developing a 5-year strategic plan to guide our efforts toward a sustainable department.

Priorities were outlined, action plans were evaluated, and a Strategic Plan was developed and customized to meet the needs of the LPFPD4 residents.

This Strategic Plan is a “living document” that will be refined as the department grows and needs change. It will serve as a roadmap for LPFPD4 and further drive our efforts to protect and preserve life and property, and ultimately improve the quality of life for our residents.





MISSION. VISION. VALUES.



The mission of the Livingston Parish Fire Protection District #4 is to protect lives and property through the prevention and/or mitigation of fires and other emergencies. This mission will be accomplished through a variety of programs that are hereby established. These programs are established with life safety, property conservation, and cost effectiveness in mind, in that order.

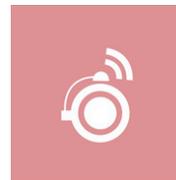
As our motto states, *“Our Family Protecting Your Family,”* we will serve and protect our community with the same commitment we would exhibit in protecting our own family.





LPFPD4 is committed to improving the quality of life for our residents by:

- Providing the best emergency **SERVICE**,
- Ensuring the highest level of public **SAFETY**,
- Demonstrating **PROFESSIONALISM**, and
- Upholding our **RESPONSIBILITY** to the community.



LPFPD4 has determined a set of core values that will guide our mission with the highest degree of professionalism, integrity, efficiency and service to the community.



Service

We recognize that the community is the reason for our presence. All members of the community are entitled to our best efforts.



Safety

Public safety, along with the safety of our personnel, is of paramount importance.



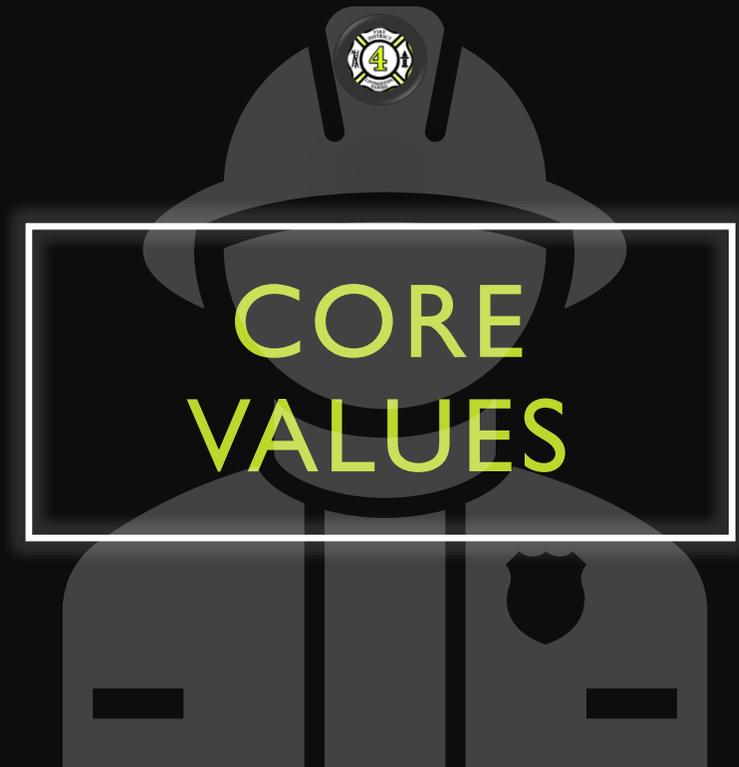
Professionalism

Consistently demonstrate professionalism in everything we do, including our service, appearance, attitude, and standards.



Accountability

Upholding integrity, respect and trust for each other, our Department, and the residents of the District.





PAST LPFPD4 MILESTONES





Since its inception in 1975, LPFPD4 has taken proactive measures to better protect the lives and property of District 4 residents. Each Administration has contributed major administrative and financial support to these efforts.

Over the past 10 years, the current Administration has made significant improvements that have enhanced emergency services for this District, while maintaining the current mileage rate and service fee schedule. These improvements include:

- Adding personnel: LPFPD4 has recruited approximately 175 volunteers, 100 part-time and 12 full-time firefighters to the team at various times over a 10-year span. A full-time Fire Prevention Officer and Training and Safety Officer has been added. District 4's current annual payroll budget is \$1.8 million dollars, which includes these new positions, as well as existing personnel.
- Updating existing or purchasing new apparatus and high-water vehicles.
- Purchasing property to construct new stations on Satsuma Road.
- Renovating aging stations.
- Improving safety equipment and training for our LPFPD4 firefighters.

In the next section, Past Milestones, you will find more than \$7.5 million dollars in completed projects from 2008-2020. These items are not included in the Current Projects section of the Master Plan.



The table represents the year the milestone was achieved, project cost, funding source, and completion date.

	MILESTONE	COST	FUNDING SOURCE	COMPLETION DATE
2007	Took out a \$1M Certificate of Indebtedness (COI) from the U.S. Treasury		Operating Budget	
2008	Purchased 2 Engine's	\$555,904	2007 COI	03/11/08
2009	Purchased 1 Engine	\$386,384	2007 COI	02/12/09
	Purchased EMS Cart	\$16,591	Alliance Grant	12/04/09
2010	Purchased 53 SCBA's	\$264,841	Operating Budget	03/17/10
2011	Constructed Station #10	\$966,795	Operating Budget	05/08/12
2012	Purchased 1 Aerial Truck 75' and two Tankers	\$120,000	Operating Budget	12/18/12
	Purchased property for future stations	\$175,416	Operating Budget	05/24/12
2013	Purchased 1 Aerial Truck 109'	\$160,000	Operating Budget	04/16/13
2014	Demolished and Reconstructed Station #3	\$1,162,371	Operating Budget	04/30/13
2015	Purchased 3 Engines and 1 Rescue Truck	\$1,666,548	Operating Budget	12/03/15
	Establish Full-Time Maintenance Division		Operating Budget	6/5/15
	Purchased Station Generators	\$33,000	Operating Budget/ Homeland Security	07/30/15





PAST MILESTONES

	MILESTONE	COST	FUNDING SOURCE	COMPLETION DATE
2016	Purchased High-water Vehicle	\$30,000	Operating Budget	08/29/16
	Purchased 1 Engine	\$377,300	Operating Budget	07/21/16
	Hired 3 Full-time Firefighters		Operating Budget	09/13/16
	Purchased 3 Staff Vehicles	\$95,000	Operating Budget	12/28/16
	Acquired property on Florida Blvd. and relocated the LPFPD4 Administration Offices	\$563,200	Operating Budget	12/19/16
2017	Established a Full Time Training Division		Operating Budget	03/28/17
	Establish an Emergency Command Room	\$5,000	Operating Budget	04/15/17
	Hired 6 Full-time Firefighters		Operating Budget	6/30/18
2018	Purchased 100 700-Mz portable radios	\$63,500	Operating Budget	07/24/18
	Hired 3 Full-time Firefighters		Operating Budget	6/30/19
2019	Purchased new maintenance truck	\$180,000	Operating Budget	04/15/19
	Created a LPFPD4 Fire Prevention Bureau		Operating Budget	06/04/19





PAST MILESTONES

MILESTONE	COST	FUNDING SOURCE	COMPLETION DATE	
2019	Renovated Station #1: The administration offices were moved from this station to the current building on Florida Boulevard and the rooms were converted back into a fully operating station with living quarters.	\$325,000	Operating Budget	10/14/19
2020	Purchased 3 Staff Vehicles and 1 Specialized Trailer	\$175,000	Operating Budget	09/13/16
	Renovated Station 4 to pre-flood conditions	\$41,500	Operating Budget	12/28/16
TOTAL MILESTONE IMPROVEMENTS			\$7.5+ million	





LPFPD4 GOALS



The number one priority for LPFPD4 is to **improve the overall quality of life for all residents and stakeholders.** This will be accomplished by achieving three important, quantifiable goals.





STRATEGIC GOAL INITIATIVES





GOAL I: HIRE ADDITIONAL FIRE AND MEDICAL PERSONNEL

Goal I: Strategic Initiatives

- Hire 15 full-time fire/medical personnel.
- Recruit 30 volunteer firefighters.

Background

LPFPD4 serves as a combination fire department, comprised of 55 volunteers, 25 part-time, and 18 full-time men and women. In the past four years, volunteerism on a national level has declined.

Even with limited resources, LPFPD4 strives to follow National Fire Protection Association (NFPA) standards in all aspects of service, deployment capabilities and staffing levels; however, with a limited number of full-time, part-time, and volunteer firefighters, it can be challenging.

With a pressing goal to continue to follow NFPA standards, LPFPD4 seeks to expand its fire suppression staff by adding 15 full-time firefighters/medical personnel and 30 volunteer firefighters within the next five years.

Transitioning to a full-time training division provides consistent training methods, furthering the education of our personnel and helping to meet our core values and standards. It also saves the department time and money by limiting the need to outsource. The department created a Fire Prevention Bureau to provide outreach and public education, as well as assist commercial businesses with code compliance. LPFPD4 also hired a full-time Fire Prevention Officer who is responsible for leading and managing all public fire prevention activities and inspections.

Implementation

The LPFPD4 is comprised of personnel located throughout the District's 10 fire stations that provide responsive and proficient emergency services to thousands of incidents occurring each year.

The hiring of 15 firefighters could be accomplished incrementally over a 5-year period to improve staffing and response time. The table below is the respective financial summary for hiring 15 new firefighters over the 5-year plan, which totals \$4.5 million in salaries.

FIREFIGHTER STAFFING PLAN – 5 YEAR PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
Salary/ Wages	3 new firefighters \$290,000				
Recurring Costs		3 firefighters and \$290,000	6 firefighters \$580,000	9 firefighters \$870,000	12 firefighters \$1,160,000
One Time Cost	\$30,750 (turnout gear)				
Annual Totals	\$320,750	\$610,750	\$900,750	\$1,190,750	\$1,480,750

GOAL I: 5-YEAR PLAN TOTAL

\$4,500,000





GOAL 2: FIRE STATION CONSTRUCTION/ RENOVATIONS

Goal 2: Strategic Initiatives

- Construct new fire stations to support the need for emergency services.
- Renovate existing fire stations to combat aging infrastructure and improve living conditions for the firefighters, as well as future growth.
- Construct a Drill Field to improve overall education and training.
- Construct a Maintenance Shop for in-house repairs and maintenance of apparatus.

Background

The department has researched call times, coverage areas, and determined strategic locations that would improve response times. The need for the construction of new stations has been identified. Population density and economic developments have increased throughout the district, including construction of a new airport and multiple developments, further driving the need for proactive planning. LPFPD4 continuously researches additional grant opportunities and funding sources to meet this goal.

LPFPD4 also plans to construct a Drill Field that includes a training building with classrooms, live and simulation training, and a drill tower, which will be used by the Training Division to improve the firefighter's education and training.

The District will also construct a Maintenance Shop, which will provide for in-house repairs and maintenance of apparatus. Both the Drill Field and Maintenance Shop will be constructed at the existing LPFPD4 headquarters' property.

Implementation: New Construction of Fire Station #11 on South Satsuma Road

LPFPD4 recently acquired approximately 1 acre of property on South Satsuma Road from the Livingston Parish School Board. Plans are being developed to construct a new fire station on the property, located south of the North Oaks Hospital.

The new 3-bay station, which will cost approximately \$1.25 million, will lower the road miles separating a fire station from homes and other developments. Reducing the road miles will contribute to an improved response time.

Construction of the fire station and living quarters will begin in 2021. The preliminary plans call for one fire fighter to be on-duty at all times, with additional support provided by volunteer fire fighters. In addition, the new fire station will house an engine company and a service company.

A regional airport has been proposed for this area, and when completed, LPFPD4 will be responsible for the emergency services.



FIRE STATION #11 CONSTRUCTION

NEW CONSTRUCTION PLAN – 5 YEAR PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
One Time Cost	\$1.25 mil (Station 11)				



FIRE STATION RENOVATIONS

Implementation: Renovations to Existing Fire Stations

The department faces the need to renovate older fire stations in disrepair due to aging infrastructure and some which were damaged by the 2016 Flood. In addition, the construction of living quarters are also critical. Until 1999 when these stations were originally built, LPFPD4 served as a true volunteer fire department; therefore, they were not constructed to house people 24-hours per day. Now that LPFPD4 operates with both full-time and part-time firefighters, living quarters are integral for our team.

Station #4 – Originally built in 1975 and damaged by the 2016 flood, Station #4 was gutted to the studs and has been restored to pre-fold conditions. Future renovations will include the addition of living quarters for full-time firefighters.

Station #6 & 7 - The driveways and parking areas at Station 6 and 7 have been torn up by the weight of the heavy fire trucks and apparatus, so LPFPD4 will repour them to an 8' concrete to support the heavier, new apparatus. The cost to complete this project will be \$125,000 for each station, totaling \$250,000.

10-year station renovation plan:

Stations 5, 6, 7, 8 and 9 all face aging infrastructure and inadequate living quarters and therefore will need eventual renovations. While these upgrades are not in the 5-year plan due to budgetary constraints, they will need to be addressed within the 10-year plan.

Implementation: New Construction of Fire Station #2

Fire Station #2, located at the corner of Highways 447 and 1019, was originally built in 1975. Due to the aging infrastructure of the building and the expansion of the department, LPFPD4 will demolish the existing station and construct a new 3-bay station. Station #2 will include living quarters for full-time firefighters, as well as house an engine company, service company, and a brush truck.

Construction of Station #2 will begin in 2023 and will cost approximately \$1.25 million. LPFPD4 has applied for multiple grants for the execution of this initiative.



NEW CONSTRUCTION PLAN – 5 YEAR PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
One Time Cost			\$1.25 M (Station #2)		

Implementation: New Construction of a Drill Field

LPFPD4 will build a custom Drill Field, including a training tower, classroom, and driving simulator to simulate real-life fire and rescue training exercises. The Drill Field will be centrally located at the LPFPD4 Administration complex and will offer a practical training facility that can be used by LPFPD4 staff and other agencies. Construction of the Drill Field will begin in 2024.

Drill Tower: The drill tower will be a minimum of 3 stories tall and will include a burn room for live fire training. This interactive tower will allow for an expansion of hands-on fire training and will help prepare firefighters for all types of emergencies.

Classroom: The classroom will contain interactive learning tools and resources, as well as state-of-the-art audio and visual equipment to increase student success, academic skills, and competencies.

Driver Simulator: The driver simulator training for fire apparatus is an excellent practical and effective educational tool used to impart safe training techniques for all drivers. Used to monitor driver behavior, performance, and attention while navigating the fire apparatus, driver simulators ensure additional safety for firefighters, allowing training to be performed in a controlled setting off the roadway. LPFPD4 has begun researching grant funding for this initiative.

DRILL TOWER CONSTRUCTION PLAN – 5 YEAR PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
One Time Cost				\$1.5 M	



**DRILL FIELD
CONSTRUCTION**



VEHICLE MAINTENANCE SHOP CONSTRUCTION

Implementation: New Construction of a Maintenance Shop

The LPFPD4 Maintenance Division is responsible for maintenance repairs of apparatus, vehicles, buildings and grounds. Located on the LPFPD4 Administration Complex on Florida Blvd, the maintenance shop will allow for scheduled preventative maintenance and more timely repairs on fire department apparatus and vehicles.

Preventative maintenance enhances risk management. A well-maintained fire truck is a safer vehicle for the passengers, as well as the community. The LPFPD4 maintenance shop will service and repair all the rolling stock of the Livingston Parish’s largest fire department. The building will house inventory for quicker repairs to buildings and grounds.

In 2019, LPFPD4 purchased a maintenance truck for \$180,000 to provide for mobile maintenance operations. More significant repairs will be brought to the Maintenance Shop to reduce the need for outsourcing.

Construction will begin in 2025 and will cost approximately \$600,000.

NEW CONSTRUCTION PLAN – 5 YEAR PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
One Time Cost					\$600,000

GOAL 2: NEW CONSTRUCTION & RENOVATION PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
Station 11: Satsuma Rd.	\$1,250,000				
Renovations to Stations 4, 6, 7		\$400,000			
Station 2			\$1,250,000		
Drill Field / Classroom / Simulator				\$1,500,000	
Maintenance Building					\$600,000
Annual Totals	\$1,250,000	\$400,000	\$1,250,000	\$1,500,000	\$600,000

GOAL 2: 5-YEAR PLAN TOTAL

\$5,000,000





GOAL 3: UPDATE / PURCHASE APPARATUS

Goal 3: Strategic Initiatives

- Update fire apparatus and fire equipment.
- Purchase new fire apparatus and fire equipment.
- Purchase new SCBA and turnout gear.
- Annual testing and maintenance.

Background

According to the NFPA 1901, the Standard for Automotive Fire Apparatus, the LPFPD4 is required to maintain certain requirements for fire apparatus and trailers to support the suppression of fires and mitigation of other hazard situations. With evolving technology and heightened safety standards, the cost of these fire vehicles have significantly increased.

LPFPD4 currently maintains and operates some of the same fire trucks and rescue vehicles for the last 20-30 years and is in need of replacing or updating many of the vehicles to continue to meet NFPA 1901 standards. The goal of the Department is to provide comprehensive fire/ EMS services as quickly, safely, and efficiently as possible. This specialized fleet includes fire trucks, ladder trucks, high-water rescue trucks, as well as rescue boats, station and on-site maintenance trucks, and an educational smoke trailer and crash cart to perform fire education programs, fire training and routine public service duties.

In addition to fire vehicles, the department's personal protective equipment and SCBA needs to be updated and maintained to continue to meet NPFA standards.

Fire hydrants need to be maintained, tested and flow tested annually to ensure they are working properly in the event that they are needed.



UPDATE / PURCHASE APPARATUS

Implementation

Replacing key apparatus could cost the department approximately \$3M over the next five years. Currently, apparatus are being funded through the department's annual budget and reserve funding; however, additional monies will be needed to complete these necessary projects.

UPDATE / PURCHASE APPARATUS – 5 YEAR PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
Apparatus	Driving Simulator \$45,000	Engine \$600,000	Ladder Truck \$1M	Engine \$600,000	Engine \$600,000
	Enclosed Special Services Trailer \$10,000				
TOTAL	\$55,000	\$600,000	\$1M	\$600,000	\$600,000



SCBA REPLACEMENT

Background

The Livingston Parish Fire Protection District 4 has continually kept up with maintenance of Self-Contained Breathing Apparatus (SCBA) units, but the ones we have are dated and need to be replaced. The department seeks to replace 10 units per year for the next five years and beyond to continue to be NFPA compliant.

SCBA units are assigned to each apparatus for fire fighters to protect them for incomplete combustion and dangerous levels of heat that can be damaging to the lungs. Further, SCBA's protect firefighters from inhaling cancer-causing chemicals while engaged in firefighting operations.

Air cylinders have a 15-year expiration date; some of our department's air cylinders are passed that expiration date. It is imperative that we act now to replace these units before personal safety is compromised. If we purchase 10 SCBAs and accompanying square bottles at \$9,000 per unit annually, we will ensure proper safety for our first responders.

Implementation

Going forward, the Department is investigating the feasibility of the lease purchase program offered by most manufacturers. This option will allow the Department to save money while ensuring the safety of our personnel.

SCBAS REPLACEMENT PLAN – 5 YEAR PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
One Time Cost	\$90,000	\$90,000	\$90,000	\$90,000	\$90,000





TURNOUT GEAR REPLACEMENT

Background

LPFPD4 adheres to the NFPA 1851 Standard on Selection, Care, & Maintenance of Protective Ensembles for Structural Firefighting and Proximity Firefighting. Retirement. Based on their criteria, NFPA 1851 specifies that the firefighter turnout gear must be retired from service no more than 10 years from the date the ensemble or ensemble component was manufactured – the date it was manufactured, not the date it was placed in service.

In addition, the department should replace turnout gear based on several factors including, but not limited to, the following:

- Overall condition of the item.
- Specific deterioration of materials or components beyond their economic repair.
- Ability to adequately remove hazardous materials and other contaminants.
- Age of structural or proximity ensemble or ensemble elements.
- Excessive soil buildup that could impact performance of the ensemble or ensemble elements.

Implementation

Beginning in 2021, LPFPD4 will replace five sets of turnout gear annually, with an estimated cost of \$4,000 per person (costs outlined on left). SCBA costs have already been calculated on previous slide.

TURNOUT GEAR REPLACEMENT PLAN – 5 YEAR PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
Turnout gear replacement cost	20,000	20,000	\$20,000	\$20,000	\$20,000



Background

LPFPD4 is required to test certain equipment annually, as well as administer inspection and commercial building pre-plan, Annual tests include, but are not limited to, the following:

- Pumps
- Aerial and Ground Ladders
- Flow tests, pressure tests, and annual maintenance for hydrants (each hydrant needs to be tested once every 5 years)
- Commercial Building Pre-Plans (each commercial building must be inspected and pre-planned annually).

Implementation

Annually, LPFPD4 expends approximately \$71,100 for annual testing requirements, as outlined above.

ANNUAL REQUIREMENTS

	FY2021	FY2022	FY2023	FY2024	FY2025
Pumps	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Aerial and Roof Ladders	\$6,100	\$6,100	\$6,100	\$6,100	\$6,100
Flow & Pressure Tests for Hydrants	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
TOTAL	\$71,100	\$71,100	\$71,100	\$71,100	\$71,100

**ANNUAL TESTING
& INSPECTION
REQUIREMENTS**

GOAL 3: UPDATE/ PURCHASE APPARATUS PLAN – 5 YEAR PLAN

	FY2021	FY2022	FY2023	FY2024	FY2025
Apparatus	3 Staff Vehicles \$105,000 Driving Simulator \$45,000 Enclosed Special Services Trailer \$10,000	Engine \$600,000	Ladder Truck \$1M	Engine \$600,000	Engine \$600,000
SCBAs	\$90,000	\$90,000	\$90,000	\$90,000	\$90,000
Turnout Gear	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
Annual Testing and Inspections	\$71,100	\$71,100	\$71,100	\$71,100	\$71,100
Annual Totals	\$341,100	\$781,100	\$1.19M	\$781,100	\$781,100

GOAL 3: 5-YEAR PLAN TOTAL

3,865,500





STRATEGIC PLAN VALUE

Every decision made by the LPFPD4 Administration is aimed at achieving our mission to improve the overall quality of life for our residents and stakeholders, as well as help keep our firefighters safe. The strategic goals and initiatives outlined in this plan could possibly affect the Property Insurance Association of Louisiana (PIAL) Class Rating. The PIAL rating directly impacts the citizens because it is the measurement insurance underwriters use to set fire rates for local commercial and residential property owners. It also helps fire departments continually enhance emergency and non-emergency services.

The Department's commitment led to achieving Class 4 Rating in 2017, but we seek to continually enhance emergency services as a part of the overall master plan. Each past administration has contributed major administrative and financial support to these efforts.

This Five-Year Master Plan reflects the goals of this Department as defined by our mission, vision and core values. By achieving these goals, we will possibly improve our PIAL Rating. In order to improve the PIAL rating, the department's infrastructure needs to be addressed with increased staffing, new fire stations, new apparatus, and replacing old equipment.

As our motto states, it's ***Our Family Protecting Your Family.*** We proudly serve and protect our community as if they were our own, and we are committed to pursuing these goals and providing the highest level of emergency service to the residents and stakeholders of District 4.

Goal Initiatives Overall Budget: 5-Year Plan



GOAL 1

Hire fire and medical personnel

\$4.5m



GOAL 2

Fire station renovation/ construction

\$5m



GOAL 3

Update/ purchase apparatus

\$3.87 m



TOTAL

Execute 5-year Strategic Plan Initiatives

\$13.37 m



10-YEAR INITIATIVES

Strategic planning is critical to ensuring LPFPD4 focuses on its core services and has a roadmap for the future. A roadmap is integral to execute the department's vision.

While this Strategic Plan focuses on five-year initiatives, the following initiatives should be closely evaluated within the next ten years and included in future updates of the LPFPD4 Strategic Plan.

- Renovate Stations 5, 6, 7, 8 and 9 which all suffer from aging infrastructure.
- Prepare for additional demand for emergency medical services and how the department can best respond to the changing needs of the population.
- Continue proactive adoption of technological solutions to ensure LPFPD4 is on the cutting edge and maintaining the highest level of service for the community.
- Enhance Public Fire Safety Education Programs.
- Continue to improve Fire Training Program.
- Continue to improve staffing.
- Continue to improve public outreach and community engagement.



The Livingston Parish Fire Protection District 4 2021 Strategic Plan Committee:

- Chief James T. Wascom
- Chairman Robert Dugas
- Deputy Chief Trey Jackson
- Keesler Fly
- Matt Gallman
- Stephanie Boh
- Mike Sasser

Review Committee

- Jeff Easley
- Darren Blevins
- Joe Blanchard
- Leslie Falks
- Gary Boudreaux
- Brian Drury
- Tasha Killcrease
- Brandi Wascom
- CJ Kimbel
- Justin Hartley
- Councilman Jeff Ard
- Councilman Tracy Girlinghouse
- Frank Dellucky

STRATEGIC
PLANNING
COMMITTEE





Our Family Protecting Your Family